

HOSPITAL AUTHORITY OF ALBANY-DOUGHERTY COUNTY

MINUTES OF THE AUGUST 15, 2024 MEETING

(Open Session)

Attendees:

Authority Board Members: Tommy Gregors, Dorothy Hubbard, Jackie Jenkins, Clinton Johnson, and Glenn Singfield, Sr.

Authority Legal Counsel: Tommy Coleman

Those Present on Behalf of Phoebe Putney Memorial Hospital, Inc.: Deb Angerami (PPMH President), Dawn Benson (PPHS General Counsel), Jessica Castle (PPHS CMO), Brian Church (PPHS CFO/CAO), Felicia Lewis (Board Coordinator), Darrell Sabbs (PPHS Community Benefits), Jason Smith, MD (PPMH CMO), Scott Steiner (PPHS President & CEO)

Other Attendees:

Absent Authority Members: Sheri Barlow, Dr. John "Buck" Davis, Dr. Jim Hotz, and Joel Wright

Open Meeting and Establish a Quorum:

Chair Singfield called the meeting to order at 7:32am in the Willson Board Room at Phoebe Putney Memorial Hospital. Chair Singfield thanked all Members for their attendance and participation and he observed that a quorum was present.

Approval of the Agenda:

The proposed Agenda had been previously provided to the Authority Members and a motion to adopt the proposed Agenda for the meeting was made by Mr. Johnson and seconded by Ms. Hubbard. A copy of the Agenda as adopted is attached.

Approval of the Minutes:

The proposed Minutes of the May 16, 2024 open session meeting of the Authority had likewise been provided to Members prior to this meeting and the same were considered for approval. Mr. Johnson made a motion and Ms. Hubbard seconded the motion, to approve the Minutes as previously provided. The motion passed unanimously by vote of all Members.

HAADC Financial Update:

Mr. Church presented and reviewed an interim financial report for the Authority's current fiscal year through June 30, 2024 and a Proposed 2025 Budget for the Authority. Copies of the Authority's Financial Statements as presented by Mr. Church and the 2025 Proposed Budget are attached. A motion was made by Mr. Johnson, seconded by Ms. Hubbard, to approve the 2025 Budget for the Authority. The motion passed unanimously by vote of all Members.

Mr. Church presented the FY2025 Operating and Capital Budget for the Hospital. The Members engaged Mr. Church in discussion and questions. A copy of Mr. Church's presentation is attached to these Minutes.

PPMH, Inc. CEO and Operational Reports:

Ms. Angerami provided a CEO report which included the following: Albany Tech nurses recognized for their patient care at Phoebe; Nurse Residency graduation; Nurse Preceptor of the Year award; Advanced Practice Providers Appreciation Day events; Patient Contact Center team celebration; Trauma Services talked firework safety with children at Family Tree; Phoebe Trauma and EMS training at Abigail Blueberry Packing Facility; Miracle Treat Day to benefit Phoebe's NICU; Phoebe employees volunteer with Habitat for Humanity; Willson Hospice House to under a refresh project; Medical Tower 1st floor lobby renovation; Weapons Detection update; and recent Critical Care Tower tours.

Ms. Angerami also provided updates on the Phoebe Living & Learning Community and Trauma & Critical Care Tower construction projects. She also spoke on improvements with the emergency center's left without being seen rate.

Discussions, questions, and comments ensued.

A copy of the CEO and Operational report as presented is attached to these Minutes.

Loss of Quorum:

Following Ms. Angerami's presentation and before the Authority's members could convene for Closed Session, Quorum was lost therefore the meeting concluded with no Closed Session.

Minutes Approved by the HOSPITAL AUTHORITY OF ALBANY-DOUGHERTY COUNTY on November 21, 2024

HOSPITAL AUTHORITY OF ALBANY-DOUGHERTY COUNTY, GEORGIA

OPEN SESSION MEETING AGENDA

Thursday, August 15, 2024

7:30am

Willson Board Room / Phoebe Putney Memorial Hospital

- | | | |
|-------|---|-----------------------------|
| I. | Open Meeting and Establish Quorum | Glenn Singfield, Sr., Chair |
| II. | Consider Approval of Agenda
(draft previously provided to Members) | Glenn Singfield, Sr., Chair |
| III. | Speaker Appearances (if applicable) | Glenn Singfield, Sr., Chair |
| IV. | Consideration of Open Session Minutes of May 16, 2024
(draft previously provided to Members) | Glenn Singfield, Sr., Chair |
| V. | Financial Reports | Brian Church |
| | A. HAADC Financial Update | |
| | B. HAADC Budget Presentation for 2025 (<i>Requires HAADC Approval</i>) | |
| | C. PPMH 2025 Budget Presentation | |
| VI. | Phoebe Putney Memorial Hospital, Inc. CEO and Operational Reports | Deb Angerami |
| VII. | Consideration of Vote to Close Meeting for Executive Session | Glenn Singfield, Sr., Chair |
| VIII. | Additional Business | Glenn Singfield, Sr., Chair |
| IX. | ADJOURNMENT | |

Scheduled HAADC Meeting Dates

November 21, 2024

HOSPITAL AUTHORITY OF ALBANY- DOUGHERTY COUNTY, GEORGIA

Financial Statement Update
June-2024 YTD Financials
Fiscal Year 2024
August 15th Authority Meeting

6

HOSPITAL AUTHORITY OF ALBANY-DOUGHERTY COUNTY, GEORGIA BALANCE SHEET 6/30/24

	Unaudited June 30, 2024
ASSETS	
Current Assets:	
Cash and cash equivalents	\$ 109,227
Assets limited as to use - current	-
Patient accounts receivable, net of allowance for doubtful accounts	-
Supplies, at lower of cost (first in, first out) or market	-
Other current assets	-
Total current assets	109,227
Property and Equipment, net	-
Other Assets:	
Goodwill	-
Total other assets	-
Total Assets	\$ 109,227

7

HOSPITAL AUTHORITY OF ALBANY-DOUGHERTY COUNTY, GEORGIA
BALANCE SHEET
6/30/24

Unaudited
June 30, 2024

LIABILITIES AND NET ASSETS

Current Liabilities:	
Accounts payable	-
Accrued expenses	-
Estimated third-party payor settlements	-
Deferred revenue	-
Short-term obligations	-
Total current liabilities	-
 Total liabilities	-
 Net assets:	
Unrestricted	109,227
 Total net assets	109,227
 Total liabilities and net assets	\$ 109,227

8

HOSPITAL AUTHORITY OF ALBANY-DOUGHERTY COUNTY, GEORGIA
STATEMENTS OF REVENUES, EXPENSES AND
CHANGES IN UNRESTRICTED NET ASSETS
6/30/2024

Unaudited
June 30, 2024

OPERATING REVENUE:	
Net patient service revenue (net of provision for bad debt)	
Lease Consideration	20,000
Total Operating Revenue	20,000
 OPERATING EXPENSES:	
Salaries and Wages	
Employee health and welfare	
Medical supplies and other	
Professional services	12,702
Purchased services	677
Depreciation and amortization	
Total Operating Expenses	13,379
Operating Gain / Loss	6,621
 NONOPERATING INCOME (EXPENSES):	
Gain in Long Term Lease	-
Interest Expense	-
Total Nonoperating Income	-
EXCESS OF REVENUE OVER EXPENSE (LOSS)	6,621

9

Hospital Authority of Albany-Dougherty County

Fiscal year 2025 Budget

Approval Needed

10

HOSPITAL AUTHORITY OF ALBANY-DOUGHERTY COUNTY, GEORGIA

Proposed Operating Budget
Fiscal Year Ending July, 2025

	Budget FY 2025	Projection July YE FY2024
OPERATING REVENUE:		
Net patient service revenue (net of provision for bad debt)		
Lease Consideration	35,000	20,000
Total Operating Revenue	35,000	20,000
OPERATING EXPENSES:		
Salaries and Wages		
Employee health and welfare		
Medical supplies and other		
Professional services	34,000	17,500
Purchased services	1,000	900
Depreciation and amortization		
Total Operating Expenses	35,000	18,400
Operating Gain / (Loss)		1,600
NONOPERATING INCOME (EXPENSES):		
Gain in Long Term Lease		
Interest Expense		
Total Nonoperating Income		
EXCESS OF REVENUE OVER EXPENSE		1,600

11



FY2025 OPERATING AND CAPITAL BUDGET
Phoebe Putney Memorial Hospital

12

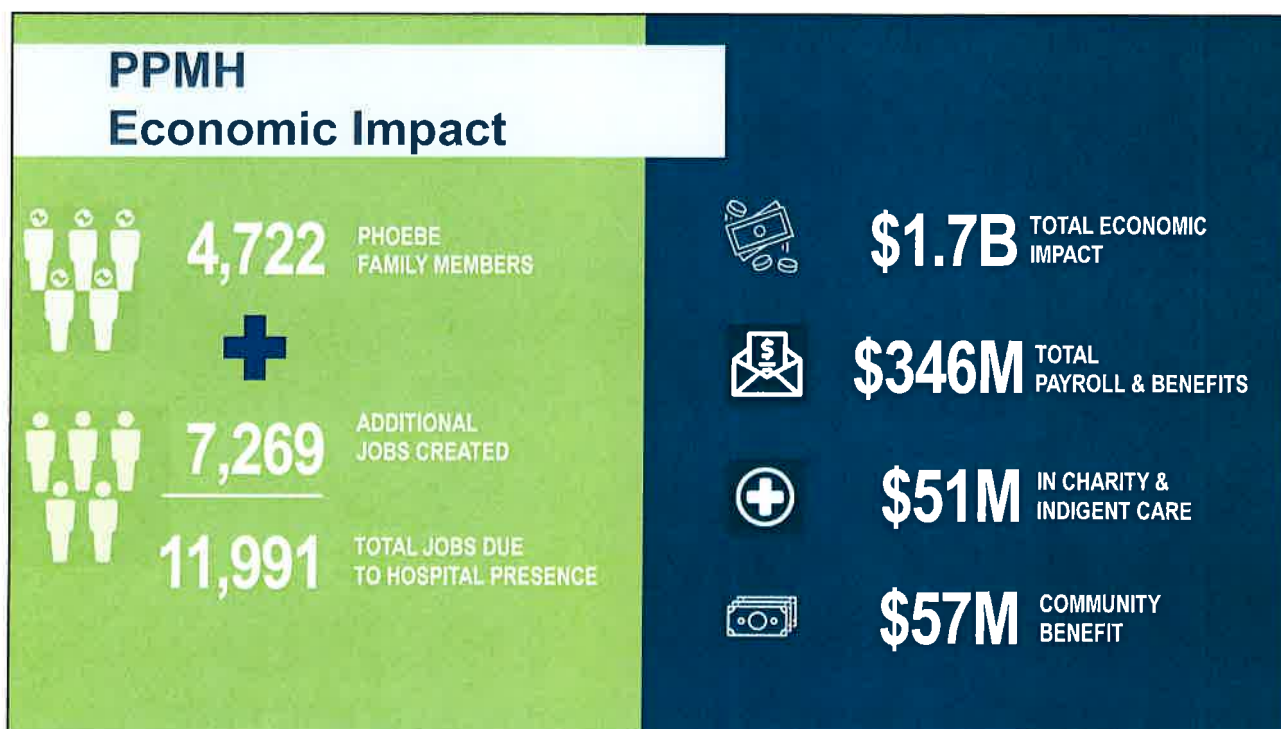


**"Beware of little
expenses. A small leak
will sink a great ship."**

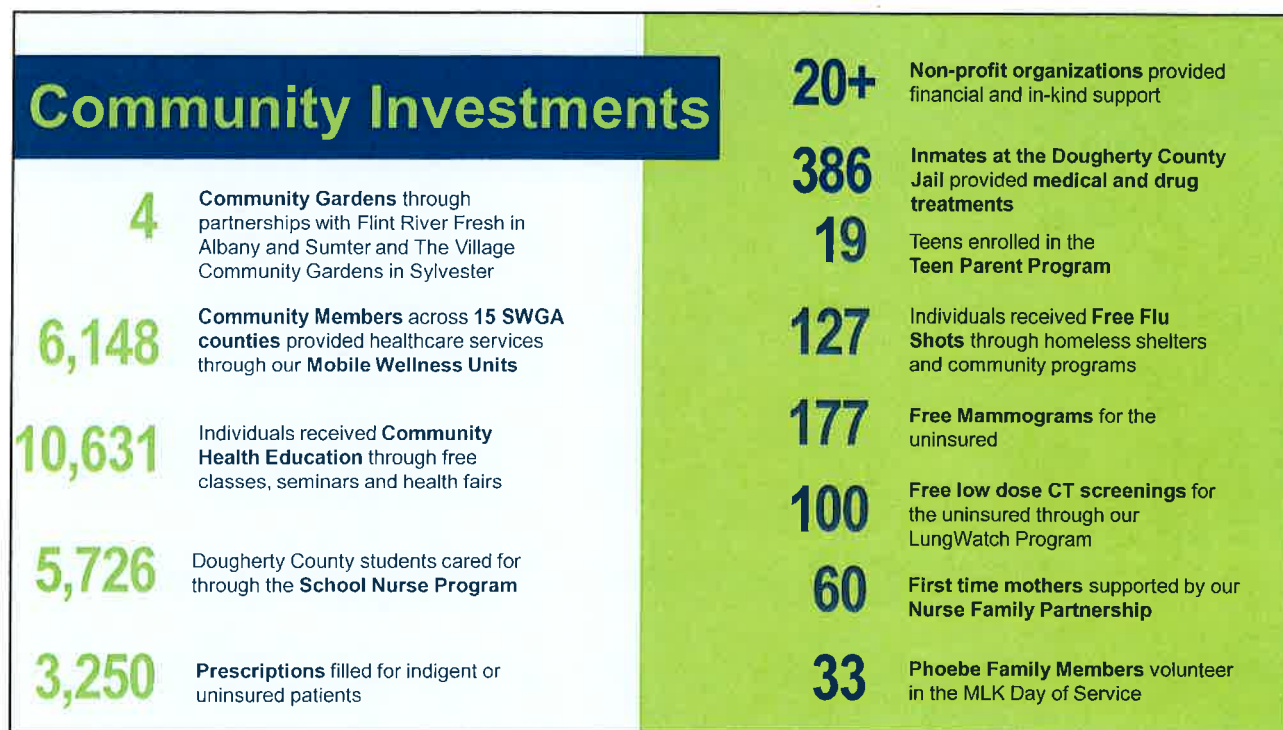
BENJAMIN FRANKLIN

13

13



14



15

PPHS Strategic Goals have evolved



- FY 2017- 2021: 5 areas; 5-year horizon
- FY 2022: 8 areas; 1-year "gap year" to refine metrics for the future
- FY 2023 – 2025: A 3-year horizon

2017- 2021		Now	
		Area	Owner
1.	Patient Safety/ Quality	1. Quality	Dr. Dianna Grant
		2. Safety	Dr. Dianna Grant
2.	People	3. People	Anthony Lewis
		4. DEI	Dr. Jen Williams
3.	Service	5. Service	Jessica Castle
4.	Community/ Growth	6. Community Health	Kim Gilman
		7. Access to Care	Dr. Estrellita Redmon
5.	Financial Excellence	8. Financial Excellence	Brian Church

Strategic Goals • 16

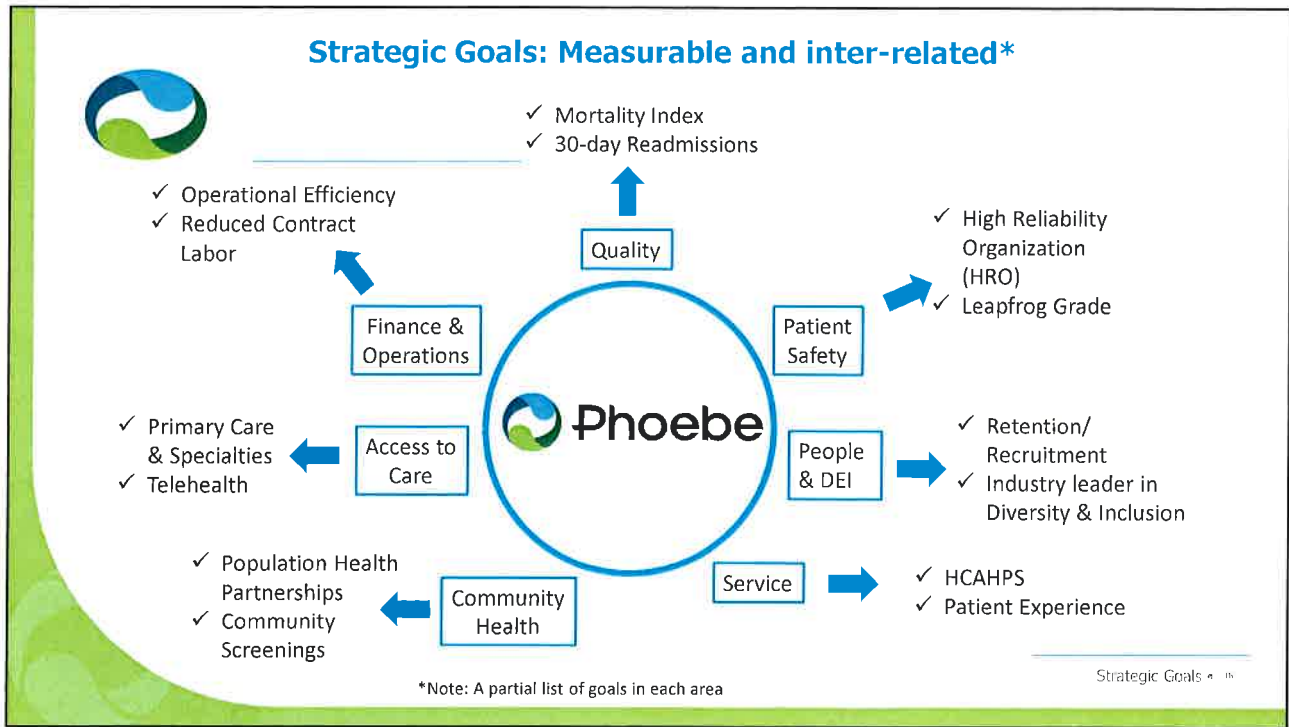
16

The strategic goals reflect multiple considerations

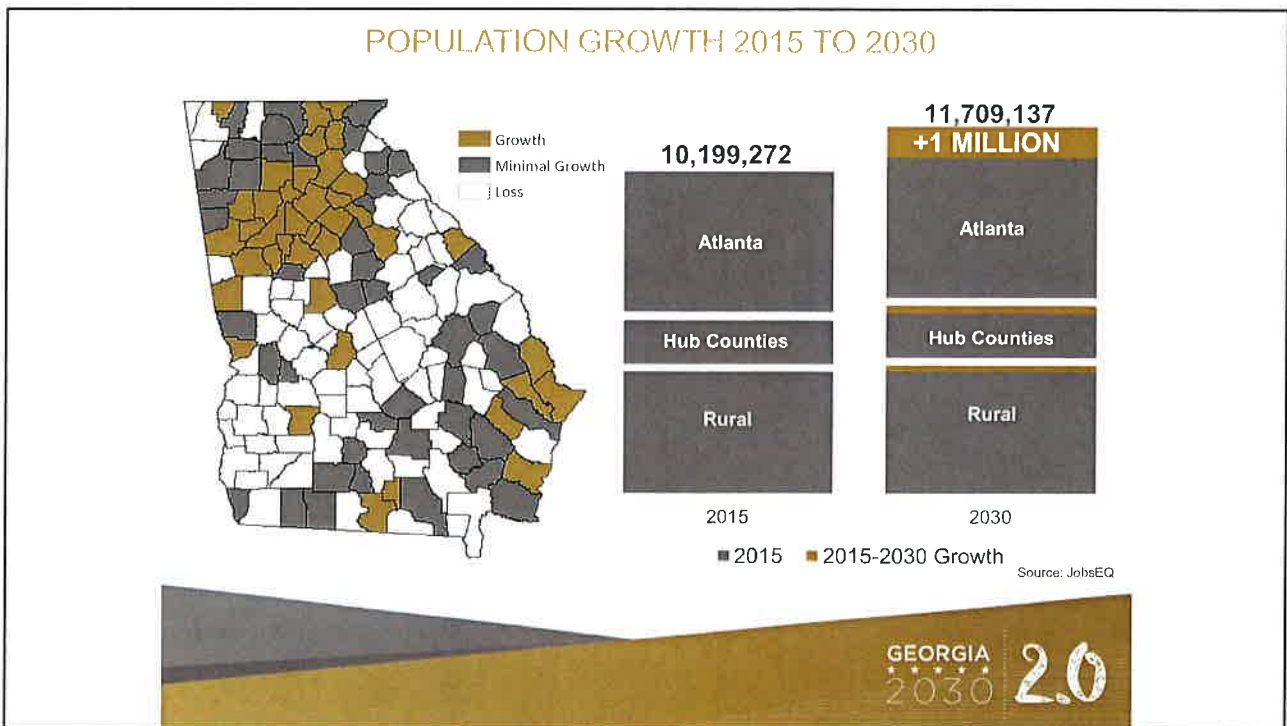


Strategic Goals • 17

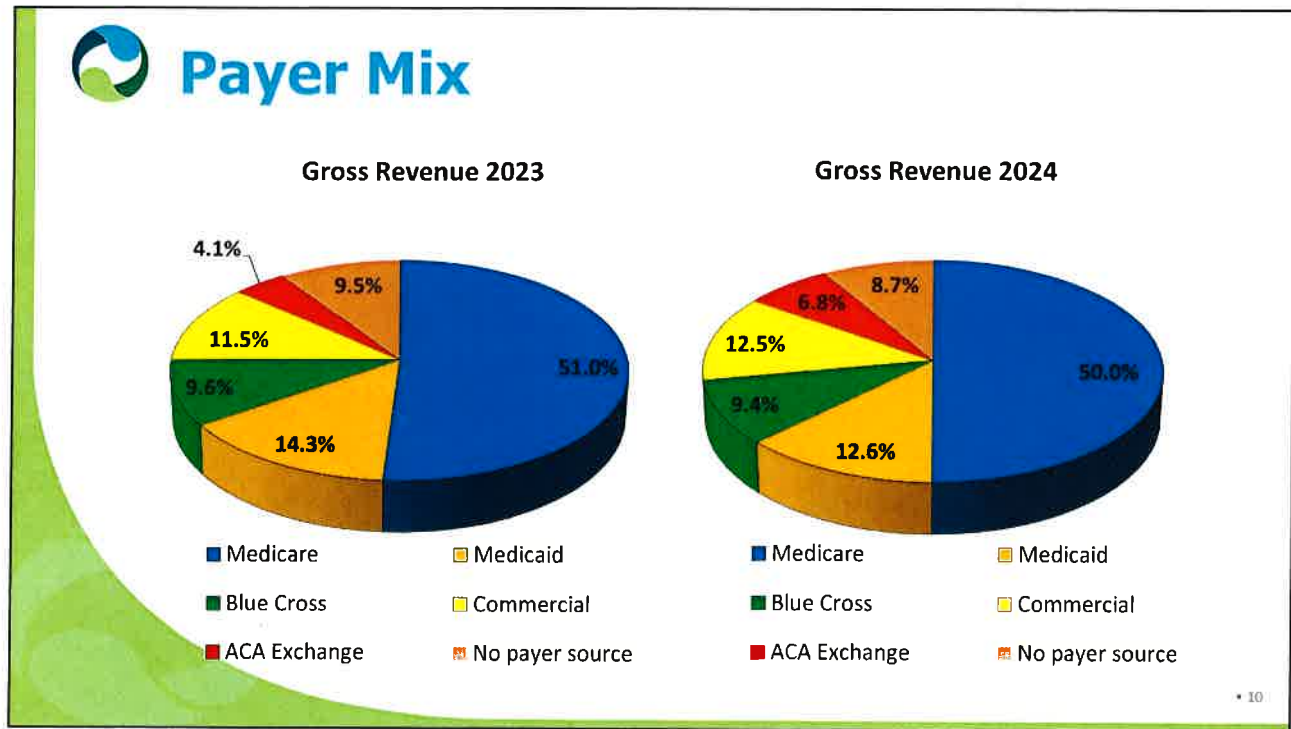
17



18



19



20

Market Forces Driving Costs & Reducing Reimbursement

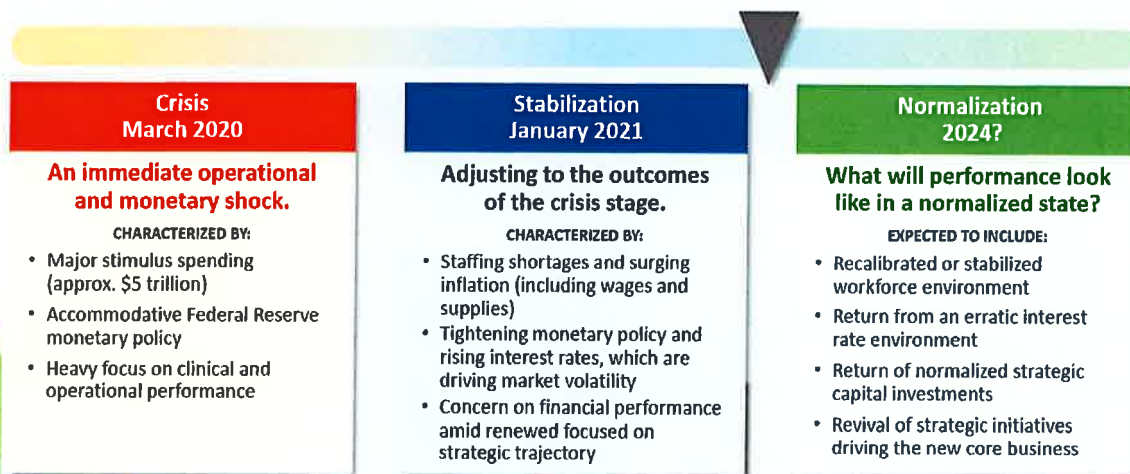
- **Contract Staffing** expense increased dramatically throughout FY22, stabilized late FY23 and into FY24.
- **Clinical Staff recruitment/retention** and cost has been an ongoing challenge across Georgia and the country as nurses age and retire.
- **Drug Cost Increases**
- **Lack of Medicaid Expansion in Georgia**
 - Georgia is one of the states with highest uninsured % and lowest reimbursed Medicaid program.
 - Georgia has forgone Billions of Dollars in reimbursement since ACA passage.
- **Commercial Payer** reimbursement shifts to "less costly" settings
- **Government Payment Reductions** (Medicare, DSH, 340B)
- **Employed Physician/CRNA/APP** cost rising with very little reimbursement increases
- **Increased Administration Burdens/Cost/Regulations**
- **Annual Inflationary Increases** for Salaries, Supplies, Utilities, etc.

• 21

21



Healthcare Industry



• 22

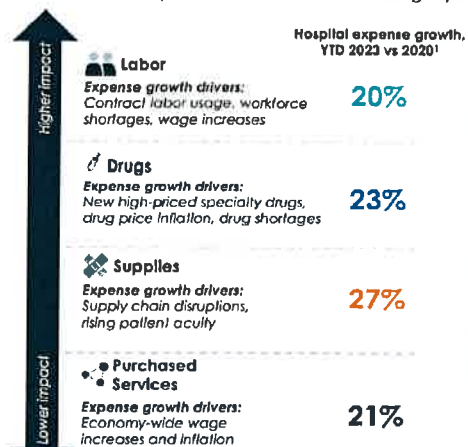
22



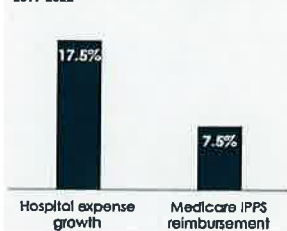
Healthcare Industry

Impact of Expense Growth on Hospital Margins

Labor Remains Top Concern After Years of Rising Expenses



Cumulative Growth of Hospital Expenses and Medicare IPPS² Reimbursement 2019-2022



Gisi is a registered trademark of Gisi & Associates, Inc. All other trademarks are the property of their respective owners.

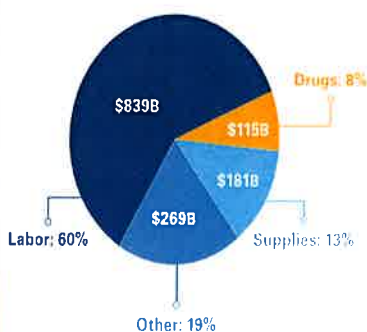
¹ Labor, 2023 vs 2020; ² Medicare IPPS reimbursement, 2019 vs 2022. Source: Gisi & Associates, Inc. Data as of 8/15/2023.

• 23

23

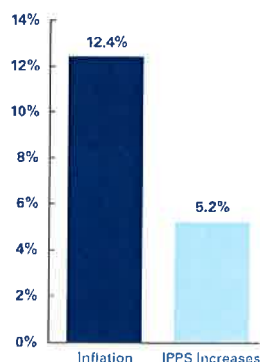
America's Hospitals and Health Systems Continue to Face Escalating Operational Costs and Economic Pressures as They Care for Patients and Communities

Figure 1. Labor constitutes largest percentage of hospital expenses.



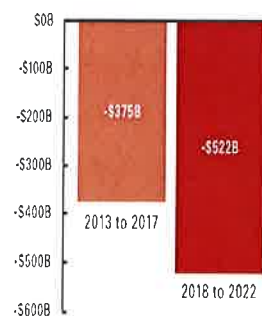
Note: Average expenses estimated by Strata Decision Technology median 2023 values across all hospital spending. Labor is inclusive of purchased services and professional fees.

Figure 2. Inflation growth was more than double the growth in IPPS reimbursement, 2021 - 2023



Note: Inflation calculated using annual average CPI-U between 2021 and 2023 from BLS. IPPS increase from FY2020-2023 market basket increases net of other adjustments.

Figure 3. Cumulative Medicaid and Medicare underpayments

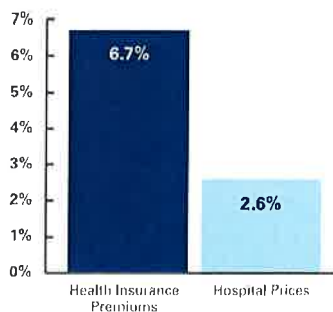


Note: AHA Annual Survey 2013 to 2022 all dollars inflation adjusted to 2022 values using CPI-U from the BLS.

24

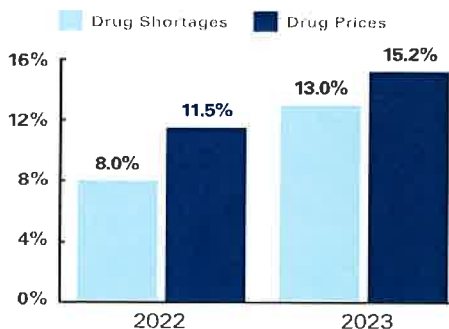
America's Hospitals and Health Systems Continue to Face Escalating Operational Costs and Economic Pressures as They Care for Patients and Communities

Figure 6. Premiums grew twice as fast as hospital prices in 2023



Note: Health insurance premiums represent premiums for a family of four, from KFF Employer Health Benefits Survey, 2023. Hospital Prices: BLS, annual average Producer Price Index for hospitals.

Figure 8. Increase in drug shortages and drugs prices, 2022-2023



Note: Drug shortage data from Utah Drug Information System; Drug price data from ASPE.

25



What is the Good News ?

- Phoebe has worked hard Post Covid to reestablish best practices
- Phoebe has a Strong Financial Foundation with its Balance Sheet
- Phoebe has seen significant improvements in Operational and Financial metrics the last two years
- Improvement efforts:
 - Left without being seen ER
 - Reduced Contract Labor
 - Average Length of Stay Improvements
 - Added / Improved Capacity
 - Pharmacy has launched many new programs to combat drug costs and shortages
 - Maintained a strong contracting position with payers
 - Strong growth in areas challenged during Covid – OR, Home Health, Radiology etc.
- **THE BEST NEWS IS :**
 - **WE STILL HAVE PLENTY OF OPPURTUNITY IN OUR SYSTEM TO IMPROVE AND GROW**

26



LLC, ICE Tower & LTACH

Living Learning Center
 Assumed occupancy rate of 20% ~
 16/80 rooms occupied
 Rental income = \$168,000
 Total Operating Expenses =
 \$417,201
 Net Loss = (\$249,201)
 Estimated Depreciation =
 \$1,251,608
 Opening Date = August 1, 2024



ICE Tower
 • Total Operating Expenses:
 \$575,791
 • Estimated Depreciation =
 \$4,310,321
 • Anticipated Opening Date
 = Winter 2024/2025



LTACH
 • Budgeted for the Opening 1st week
 October
 • Rental Income = \$840,150
 (\$84,015 monthly)



• 27

27



PLLC/ICE FTE Impact

Departments Adding FTE's:	New
SICU	7.00
Environmental Services	5.00
Imaging	9.00
Emergency Center	7.80
Plant Operations	3.00
Health Works	2.11
Food & Nutrition	1.00
General Stores	1.00
Total	35.91

• 28

28

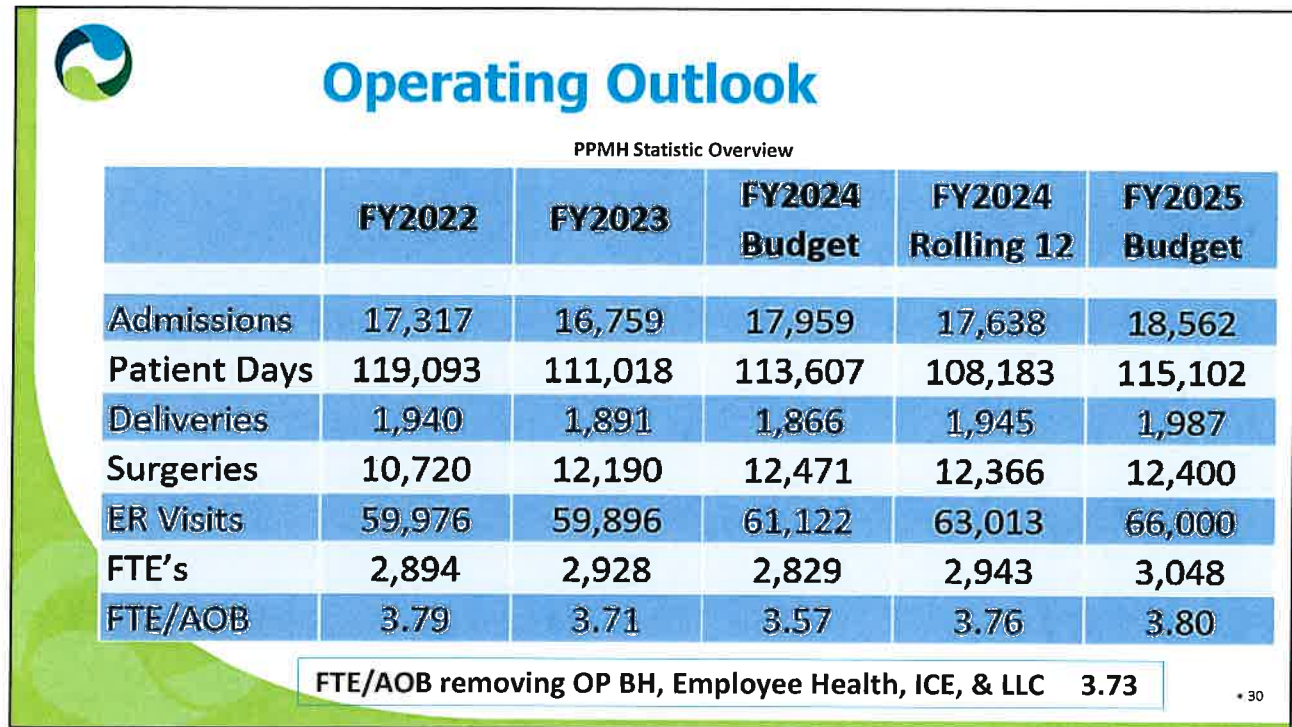


FY25 Budget – Strategic Initiatives - PPMH

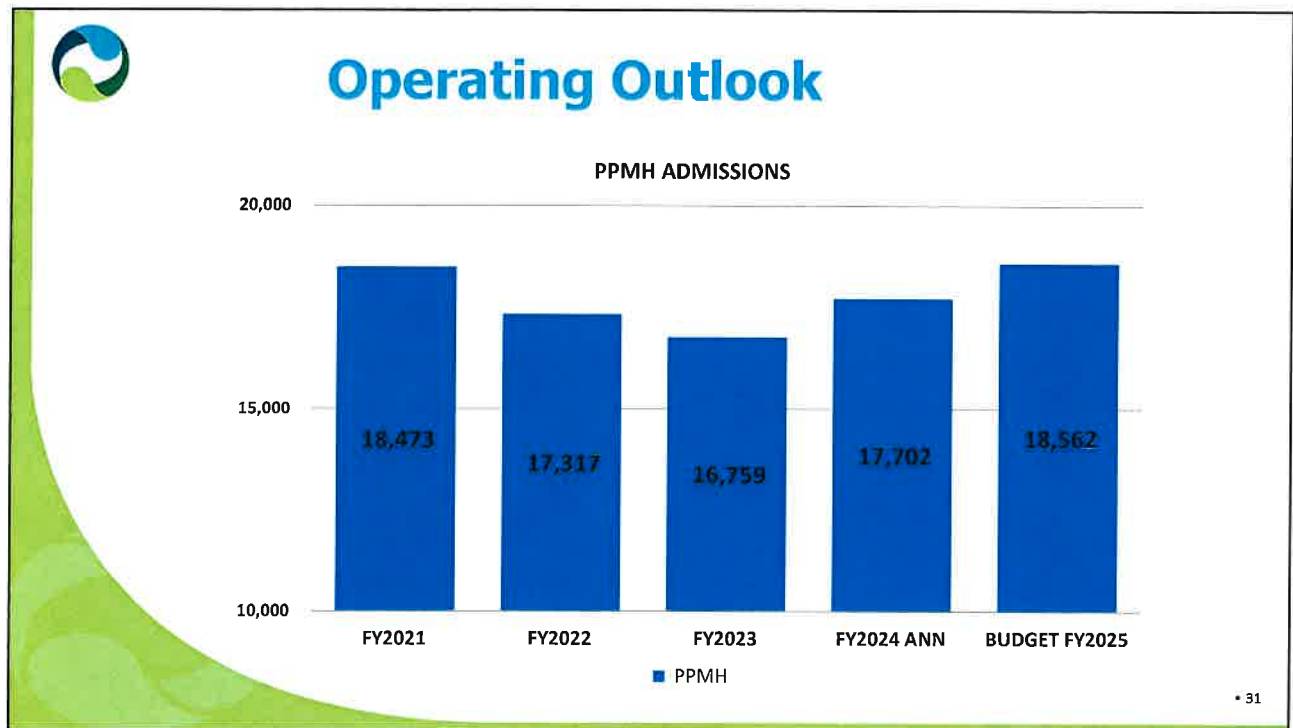
- Productivity Adherence and Management
- First full year as a designated trauma center – Trauma Alert Fee Revenue & ICU Revenue
- New Physicians: 3 Trauma Surgeons, 1 Ortho Traumatology
- Imaging: Increase in Volume due to additional equipment and extended hours
- SICU Increasing from 14 beds to 20 beds in ICE Tower
- EC moving and NICU moving to new space – minimal statistic change, square footage change
- 2E Operational Full Year with Seasonality / 4C Operational Nov-Apr due to Seasonal Uptick
- 7T – Med-Surg Intermediate Care Unit open all year
- Expected growth – post-acute services due to staffing stabilization (Hospice and Home Health)
- Living and Learning Center (LLC) – Expenses Added
- Continued focus on LOS management

• 29

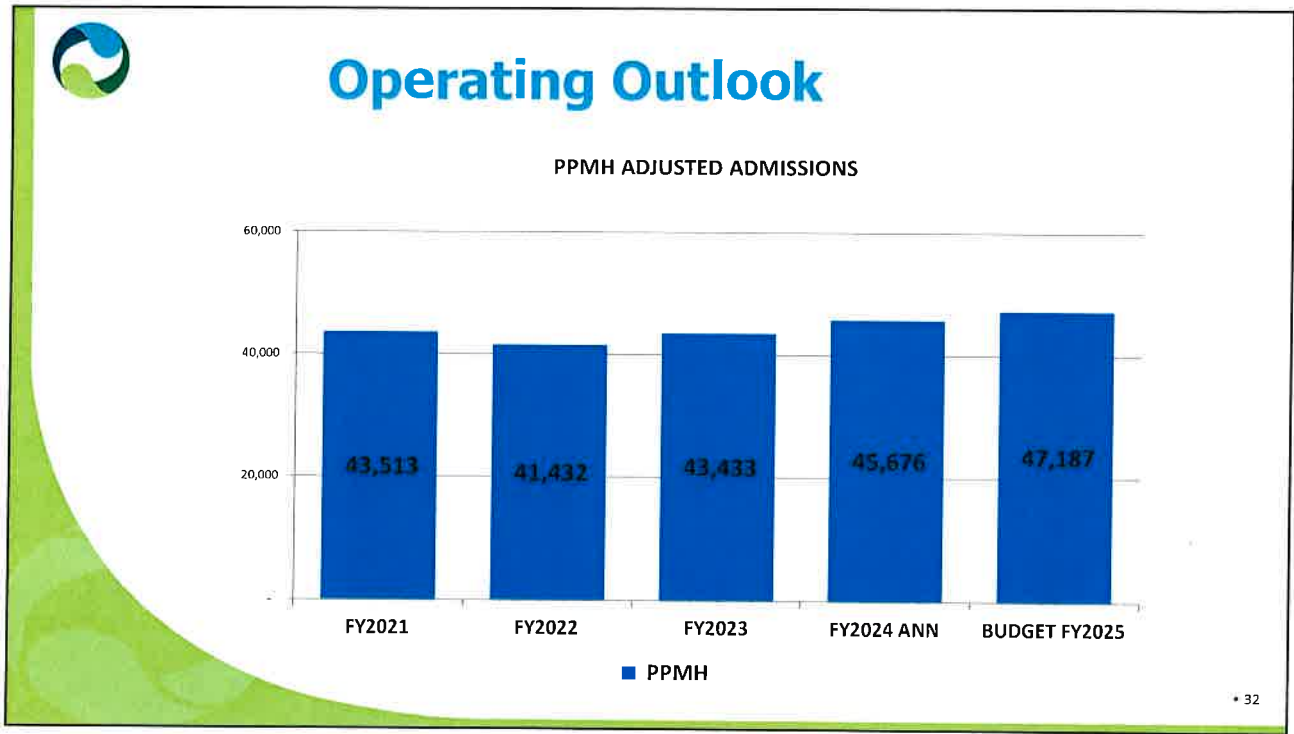
29



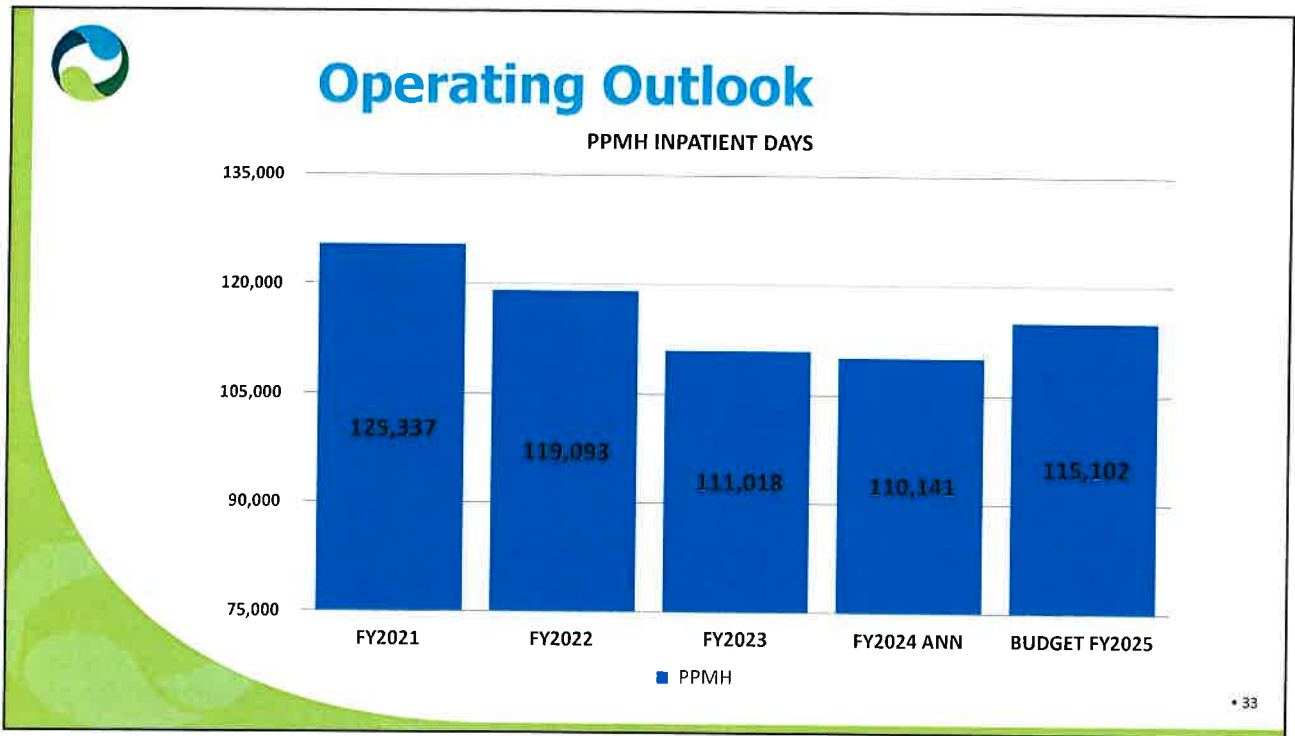
30



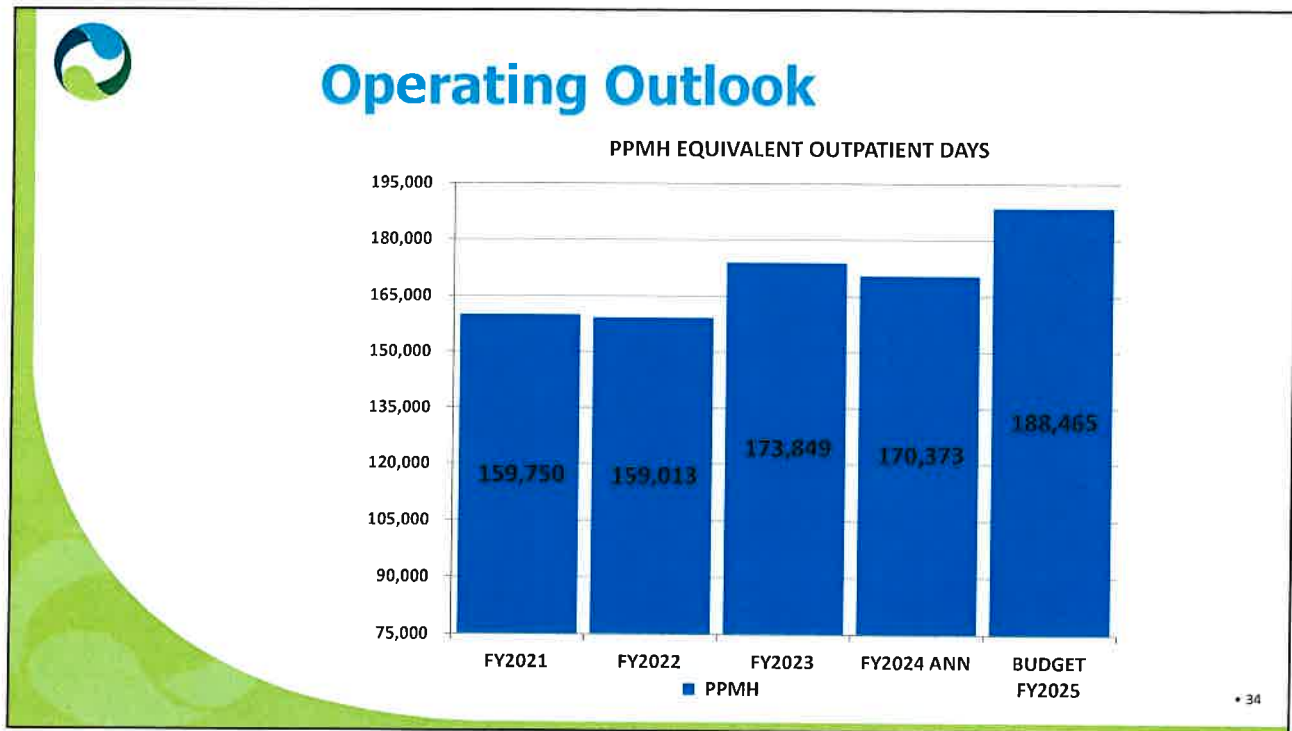
31



32



33



34

Reimbursement Assumptions

Medicare

- Medicare payer mix decreased in 2024 by 1.0%. Projecting Flat for 2025 budget.
- ACA impact would continue with additional negative impact in 2025 estimated to be **~\$800K.**

Medicaid

- Medicaid payer mix is projected to be level (Assuming no Expansion) for 2025.
- Indigent Care Trust Fund (ICTF) program receipts remain a key portion of our revenue. These receipts are based on our underinsured population from prior years (2025 will be based on 2023).

Commercial Insurance

- Assumption is a stable payer mix and current contract reimbursement rates for 2025

Other

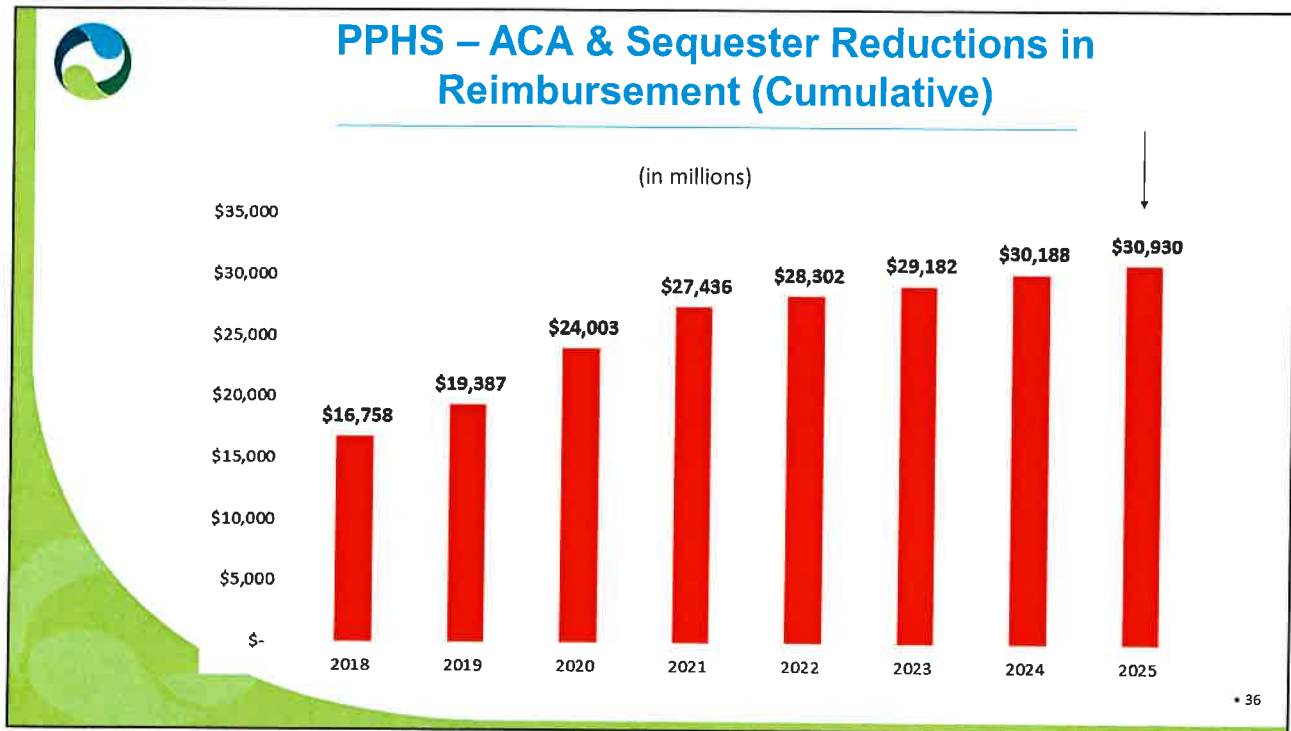
- Continued focus on revenue cycle improvements in an attempt to battle the reimbursement reductions and denials

Fee Schedule Increase

- FY25 Budget includes an increase in gross charges of 4.1% for PPMH**

• 35

35



36

UPL and DSH Funding
(Upper Payment Limit and Disproportionate Share Hospital)

MEDICAID NET SUPPLEMENTALS

	2018	2019	2020	2021	2022	2023	2024	2025 Budget
UPL FFS MEDICAID								
PPMH	5,511,403	6,375,910	6,494,557	9,158,854	6,951,751	9,590,951	5,582,822	6,900,000
Sumter	1,073,998	924,506	719,550	1,394,253	886,231	1,266,575	750,129	1,000,000
Worth	50,714	37,085	30,918	21,790	35,705	54,555	32,110	50,000
	6,636,115	7,337,501	7,245,025	10,574,897	7,873,687	10,912,081	6,365,061	7,950,000
DSH FFS MEDICAID/CMOS								
PPMH	6,897,901	4,729,243	3,777,221	4,875,075	4,741,156	-	-	-
Sumter	2,172,279	1,246,861	1,346,755	1,432,135	3,206,054	4,375,644	4,746,145	3,500,000
Worth	1,403,201	1,288,192	1,160,273	845,478	1,535,756	2,254,820	2,354,448	1,500,000
	10,473,381	7,264,296	6,284,249	7,152,688	9,482,966	6,630,464	7,100,593	5,000,000
Hospital CMO DPP CMOS								
PPMH	-	-	-	-	8,033,765	10,267,456	4,832,419	7,875,000
PS	-	-	-	-	987,873	1,608,419	915,059	1,200,000
	-	-	-	-	9,021,638	11,875,875	5,747,478	9,075,000
GA STRONG CMOS								
PPMH	-	-	-	-	-	41,929,591	21,512,153	32,175,000
					\$17.7M	\$26.4M	\$71.3M	\$40.7M
								\$54.2M

37



PPMH - Indigent & Charity Write-offs by County

County	Total Amount
DOUGHERTY	\$ (85,096,955)
LEE	\$ (13,161,912)
Worth, Mitchell, Terrell Counties	\$ (20,317,780)
Total Primary Service Area	\$ (118,576,647)
Total PPMH	\$ (153,295,947)

• 38

38



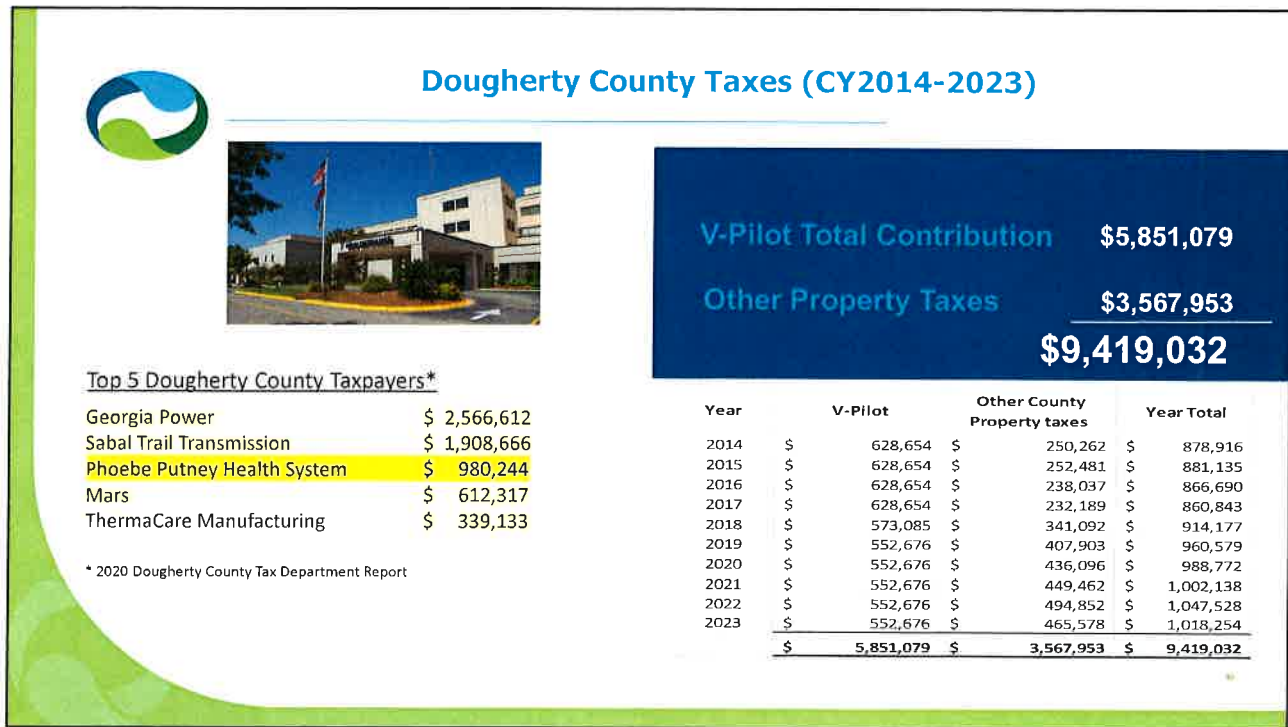
Phoebe Property Taxes – FY2025 (Dougherty County)

VPILOT (Voluntary Payment in Lieu of Taxes)	\$552,676 (Phoebe North)
Other Dougherty County Properties	\$465,578
Total Dougherty County Property Taxes	\$1,018,254

** This is based on prior year assessed taxes and projected out for FY 2025

• 39

39



40

Charge Increase Built Into FY25 Budget

Key Model Constraints

- Minor increase in Outpatient Price Sensitive Consumer Areas
- Limited increases in charges already higher than peer hospitals
- Lower Prices where we are out of market or Outpatient Price Sensitive
- Adjust Prices in areas that are below market data for peer hospitals

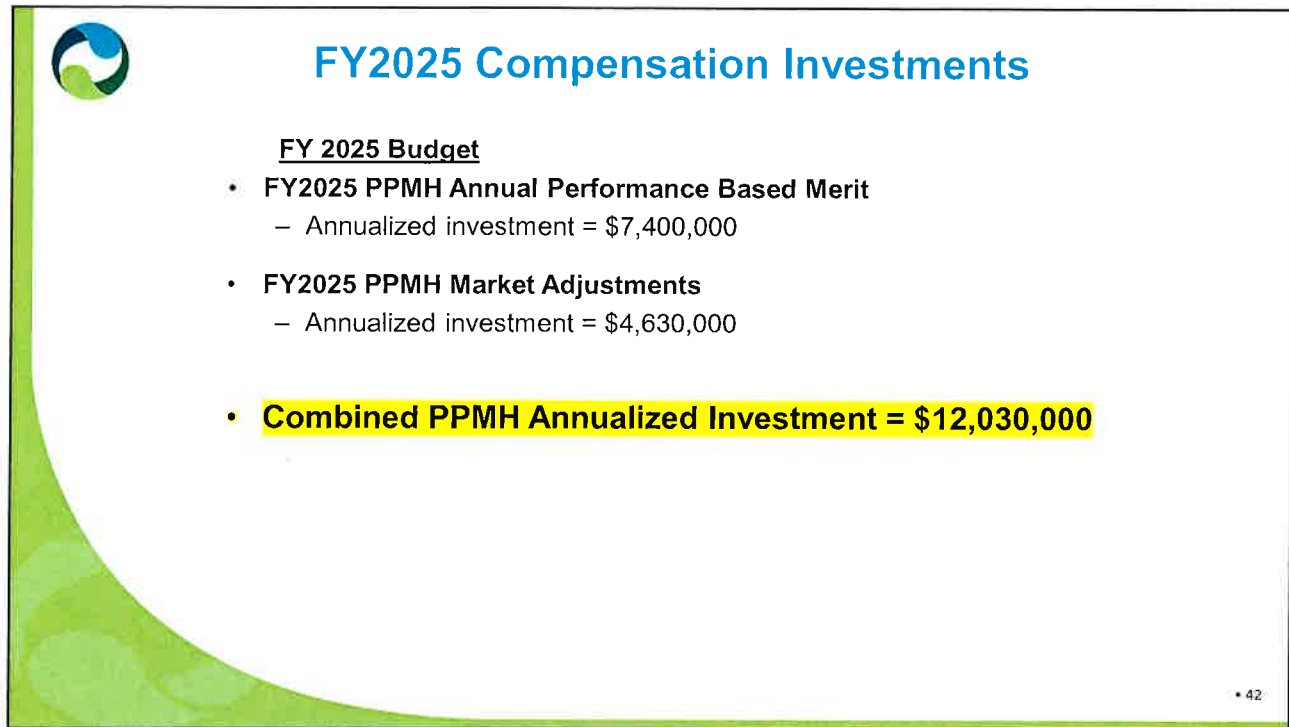
Goals

- Fund Merit and Market Adjustments pool for FY 2025
- **Partially** fund Cost Increases from Drugs, Supplies and Services

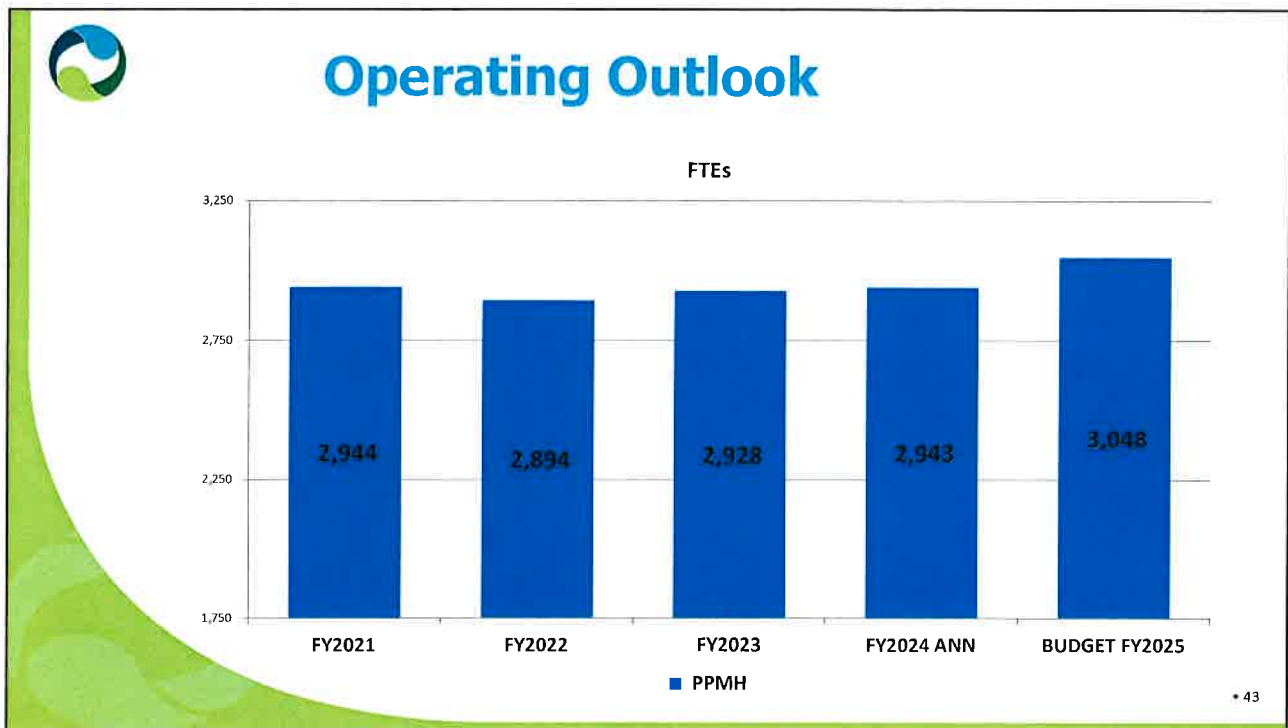
4.1% Overall Charge Increase

• 41

41



42



43



Contract Labor Budget FY 2025

Category	FY23 Actual Contract FTEs	FY24 Budget Contract FTEs	FY24 YTD Contract FTEs	FY25 Budget Contract FTEs
Clinical	308.60	215.57	194.78	179.98
F&N, EVS, Security	258.57	254.16	281.81	315.64
TOTAL CONTRACT	567.17	469.73	476.59	495.62

• 44

44



Notable FTE Changes (Annualized to Budget)

Area	Position	FTE
PPMH		
Support Services	ICE/LLC, Security Vacancies, Employee Health from PPG	70.62
Nursing Units	Staffing to Expected Census	45.98
Clinical Support	Vacancies, Mobile Sim Lab, Nurse Externs	24.84
Women's & Children	NICU Vacancies, Peds and Mother Baby to Census	21.21
Intensive Care Units	SICU Additional Beds, 7T Open All Year	20.93
Imaging	24/7 MRI Coverage, Meredyth Extended Hours	20.52
Emergency/Trauma	Vacancies	18.85
OR Areas	Vacancies in OR and Central Sterile Processing	17.27
Hospice/Home Health	Additional Volume, IP Hospice Additional Pod Opening	14.47
Behavioral Health	Dept Transfer from PPG	13.68
Cardiac Services	Vacancies	10.10
Cancer Related	Vacancies	9.43
Misc/Other	Other Various	8.57

45

45



PPHS Benefit Trend

(In Thousands)

	Actual FY2022	Actual FY2023	FYTD 2024 6/30/2024	FY2024 Annualized	FY24 - FY23 % Change	Budget FY2025	BudFY25 - FY24 % Change
Medical	48,346	37,153	42,132	45,962	23.71%	49,620	7.96%
Life/Disability	1,563	1,380	1,257	1,371	-0.63%	1,360	-0.82%
Retirement Contributions	989	7,684	8,286	9,039	17.64%	7,350	-18.69%
Emp Perform Incentive	377	2,578	2,104	2,295	-10.97%	1,859	-19.01%
Vacation/Other Benefits	4,879	5,524	5,267	5,746	4.02%	5,042	-12.25%
FICA	20,844	22,305	22,118	24,129	8.18%	26,516	9.89%
Total Benefits	76,998	76,624	81,164	88,543	15.55%	91,747	3.62%



• 46

46




FY 2025 Budget Risks

- **Contract Labor Rates Increase**
- Inflation, interest rates, increased costs, supply chain shortages and overall economy impact
- Unanticipated provider attrition
- Contract labor rates increase, employees desire to leave to contract and demand for contract labor increases
- Recruitment shortfalls
- Retention rate declines
- Volume remains flat or decreases
- Election year – any potential impact
- Disruptive weather event
- Escalating managed care payment delays and underpayments
- Unexpected payor mix shift
- Employee healthcare costs increase
- Captive insurance rates increase
- Cardiac and OR demand subsidies

• 47

47




FY2025 PHOEBE PUTNEY MEMORIAL HOSPITAL BUDGET
(In Thousands)

	Actual 2023	June Annualized 2024	Budget 2025	Variance %
Excludes FEMA/GEMA				
Gross Patient Revenue	\$ 2,159,358	\$ 2,305,608	\$ 2,569,879	11.5%
Other Operating Revenue	\$ 61,424	\$ 64,547	\$ 75,160	16.4%
Deductions	\$(1,493,826)	\$(1,595,354)	\$(1,793,246)	12.4%
Net Revenue	\$ 726,957	\$ 774,801	\$ 851,793	9.9%
Operating Expenses	\$ (712,931)	\$ (751,448)	\$ (836,884)	11.4%
Operating Income (Loss)	\$ 14,026	\$ 23,353	\$ 14,909	-36.2%
Investment Income	\$ 5,062	\$ 6,193	\$ 2,776	-55.2%
Net Income	\$ 19,088	\$ 29,546	\$ 17,685	-40.1%
Operating Margin %	1.93%	3.01%	1.75%	

*** PPMH Operating Income (Loss) Includes PHS and PPG Allocations

• 48

48



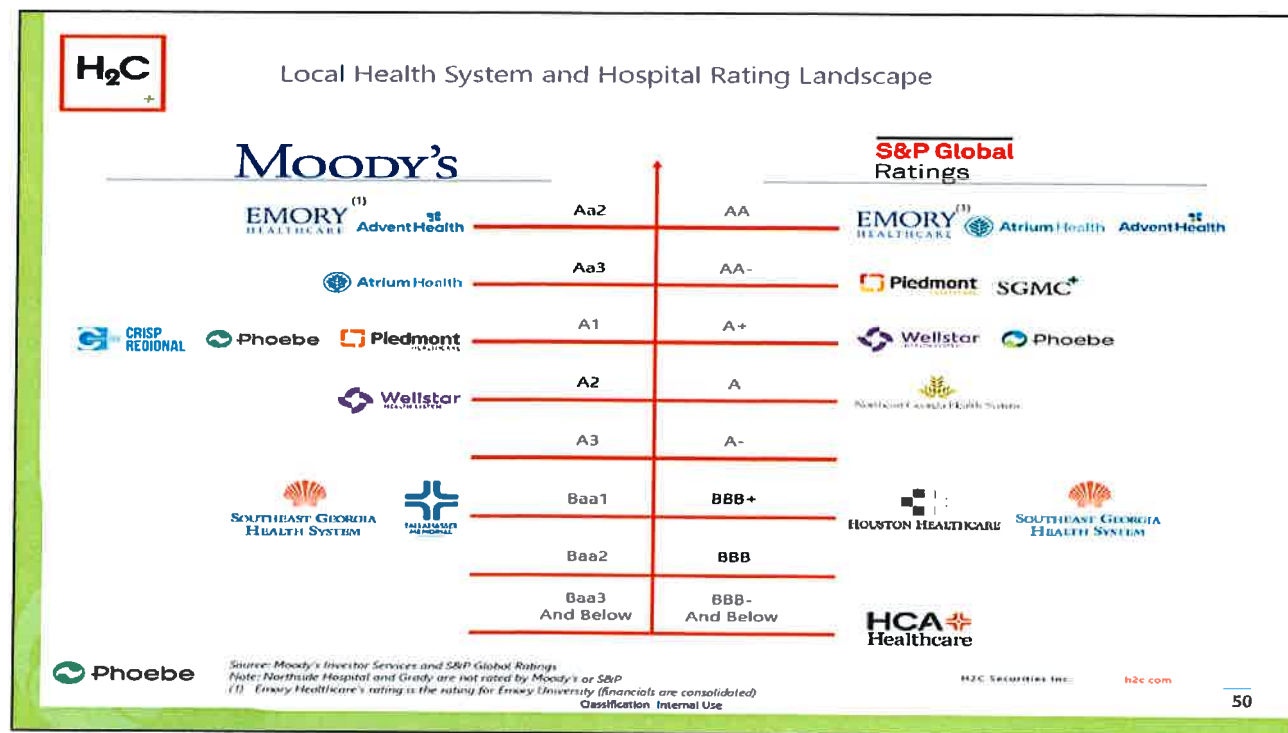
Financial Ratios

	A Moody's Median (2022)	Audited FY 2023	YTD Annualized 6/30/24 Y 2024	F Budgeted FY 2025	
Profitability Ratios:					
Operating Margin	0.10%	1.87%	11.99%	2.40%	+
Excess Margin	2.70%	2.61%	12.62%	4.14%	+
Liquidity Ratios:					
Days Cash on Hand	206.50	336.00	355.00	355.00	+
Cash to Debt	173.70%	191.89%	213.76%	213.76%	+
Capital Ratios:					
Debt to Capitalization	31.80%	26.00%	23.00%	23.00%	-
Debt to Cash Flow	3.60	3.46	1.57	1.57	-


Note: + = Ratios that should be above the Moody's median.
- = Ratios that should be below the Moody's median.

• 49

49



50



Phoebe

FY2025 CAPITAL BUDGET

Phoebe Putney Memorial Hospital

51



PPMH Capital Summary by Department

Department Name	Amount Requested
PPMH PLANT OPERATIONS	6,201,634
PPMH CARDIAC CATH LAB	3,581,048
PPMH ADMINISTRATION	2,169,903
PPMH CT	2,171,670
PPMH PHARMACY	1,497,410
PPMH IS APPLICATIONS	1,474,500
PPMH IS TECHNOLOGY AND SECURITY SERVICES	1,295,000
PPMH RADIOLOGY DIAGNOSTIC	945,920
PPMH RADIATION ONCOLOGY	897,682
PPMH PLANT OPERATIONS-NC	674,951
PPMH CARLTON BREAST HEALTH CTR	568,000
PPMH ECHO	551,140
PPMH VASCULAR SERVICES	500,000
PPMH PLANT OPS-PHOEBE NORTHWEST	475,234
PPMH NURSING ADMINISTRATION	474,552
PPMH OPERATING ROOM	470,385
PPMH ANATOMIC PATHOLOGY	452,724
PPMH PURCHASING	350,000
PPMH PHOEBE DIGESTIVE HEALTH CENTER	340,000
PPMH ULTRASOUND	330,000

Department Name	Amount Requested
PPMH LABOR AND DELIVERY	173,829
PPMH RESPIRATORY THERAPY	130,864
PPMH CENTRAL STERILE PROCESSING	119,000
PPMH ENVIRONMENTAL SVCS	106,200
PPMH RADIOLOGY-ADMINISTRATION	101,000
PPMH ANESTHESIOLOGY	90,000
PPMH PAIN MANAGEMENT	64,440
PPMH MRI	62,000
PPMH CHEMISTRY	41,179
PPMH BLOOD BANK	37,637
PPMH CENTRAL TRANSPORT	35,025
PPMH DIGESTIVE DISEASE CENTER	30,000
PPMH CARDIOLOGY	29,567
PPMH TELEMETRY	28,944
PPMH WOUND CARE-ADMIN	28,926
PPMH ACUTE CARE IV	15,736
PPMH MICROBIOLOGY	14,007
PPMH ACUTE CARE VI	11,631
PPMH INPT SURGICAL UNIT	11,631
PPMH MOTHER BABY	11,631
Grand Total	26,575,000

52

52



PPMH Capital

Department Name	Description of Request	Amount Requested
PPMH CARDIAC CATH LAB	Other Cardiology, Replacement END of LIFE CATH LAB ROOM 1	3,500,000
PPMH ADMINISTRATION	Other Miscellaneous, FY2025 PPMH Contingency	2,199,903
PPMH CT	CT Scanner, SPECTRAL CT 7500 PRO	2,171,670
PPMH PLANT OPERATIONS	Generator, Generator	1,600,000
PPMH IS APPLICATIONS	General Software, Meditech Ambulatory Phase 2 (build)	1,327,500
PPMH IS TECHNOLOGY AND SECURITY SERVICES	Computer, Windows 10 Hardware Upgrades	1,200,000
PPMH PLANT OPERATIONS	General Renovation, Cafeteria Renovation	1,000,000
PPMH PHARMACY	Other IT, Pharmacy Intelliguard Anesthesia Carts	979,814
PPMH RADIOLOGY DIAGNOSTIC	Radiographic / Fluoroscopic System, Fluoroscopy Room	945,920
PPMH RADIATION ONCOLOGY	Other Oncology, New TX planning system.	844,988
PPMH PLANT OPERATIONS	Master Facility Plan, Main Pharmacy Workflow	686,115
PPMH PLANT OPERATIONS-NC	Chiller, North campus Chiller	599,951
PPMH CARLTON BREAST HEALTH CTR	Other Oncology, Hologic Mammo units	568,000
PPMH ECHO	Other Cardiology, Replace 4 outdated cardiac ultrasound systems	551,140
PPMH PLANT OPERATIONS	Other Engineering / Facilities, Steam Pipe	530,000
PPMH PLANT OPERATIONS	General Renovation, Starbucks Renovation	529,723
PPMH PHARMACY	Other IT, Pharmacy Medication Carousel Replacements	505,257
PPMH VASCULAR SERVICES	Other Cardiology, North Vascular Master Plan	500,000
PPMH NURSING ADMINISTRATION	Other Nursing, 78 Medsurg Stryker Isotour Mattresses	474,552
PPMH PLANT OPS-PHOEBE NORTHWEST	Other Engineering / Facilities, Northwest roof	419,790
PPMH PURCHASING	General Furniture, Furniture for all areas	350,000

53

53



PPMH Capital

Department Name	Description of Request	Amount Requested
PPMH ULTRASOUND	Ultrasound Unit, Ultrasound Unit	330,000
PPMH PLANT OPERATIONS	Chiller, Cooling Tower fill 3,4,and 5	290,000
PPMH ANATOMIC PATHOLOGY	Other Lab, Replacement immunohistochemistry machines	281,500
PPMH PLANT OPERATIONS	Other Engineering / Facilities, Labor and Delivery roof replacement	252,134
PPMH PLANT OPERATIONS	General Renovation, Nicu Renovation	250,000
PPMH PHOEBE DIGESTIVE HEALTH CENTER	Other GI, Olympus Video Processors	250,000
PPMH OPERATING ROOM	Other Surgery, Moses 2.0 Pulse laser	216,900
PPMH PLANT OPERATIONS	Power System, Energy reduction program	200,000
PPMH PLANT OPERATIONS	Other Engineering / Facilities, Roof replacement	199,878
PPMH LABOR AND DELIVERY	Other OBGYN / Pediatrics, Kirlin Lighting	173,829
PPMH PLANT OPERATIONS	General Construction, Family Tree Expansion	150,000
PPMH PLANT OPERATIONS	General Renovation, First floor connector corridor finishes	146,639
PPMH OPERATING ROOM	Other Surgery, EYE 16 Zeiss Lumera 700	142,000
PPMH ANATOMIC PATHOLOGY	Slide Stainer, Replacement H&E stainer	125,027
PPMH CENTRAL STERILE PROCESSING	Other Surgery, Innwave PCF Ultrasonic	119,000
PPMH PLANT OPERATIONS	Other Engineering / Facilities, Roof Replacement	114,098
PPMH ENVIRONMENTAL SVCS	Other EVS, Robotic Vacuum/Mop Fleet	106,200
PPMH RADIOLOGY-ADMINISTRATION	Other Radiology, Mirada Reading Software	101,000
PPMH IS APPLICATIONS	General Hardware, Nursing Point of Care	100,000
PPMH PHOEBE DIGESTIVE HEALTH CENTER	Other GI, Stryker Stretchers to replace Hill-Rom stretchers	90,000
PPMH ANESTHESIOLOGY	Ultrasound Surgery Unit, Upgrade Ultra Sound Machines for Anesthesia	90,000
PPMH PLANT OPERATIONS	Flooring, New Flooring for Hospitalist	84,047
PPMH PLANT OPERATIONS	Other Engineering / Facilities, South Expansion Booster pump	79,000

54

54



PPMH Capital

Department Name	Description of Request	Amount Requested
PPMH RESPIRATORY THERAPY	Other Respiratory Therapy, Zoll Portable Z Vent	76,992
PPMH PLANT OPERATIONS-NC	Chiller, North Kitchen AHU	75,000
PPMH PAIN MANAGEMENT	Ultrasound Unit, SONOSITE PX POINT OF CARE VISUALIZATION TOOL	64,440
PPMH MRI	Other Radiology, MRI Infusion Pump	62,000
PPMH CARDIAC CATH LAB	Stretcher, STRYKER STRETCHER REPLACEMENTS	61,048
PPMH PLANT OPS-PHOEBE NORTHWEST	Heating Unit, Boiler replacement	55,444
PPMH IS TECHNOLOGY AND SECURITY SERVICES	Server, VXRail Blade Expansion	55,000
PPMH RESPIRATORY THERAPY	Other Respiratory Therapy, Advantage Plus Bronchoscope Washer	53,872
PPMH PLANT OPERATIONS	Other Engineering / Facilities, Interior renovations	50,000
PPMH IS APPLICATIONS	General Software, Cloverleaf Upgrade	47,000
PPMH OPERATING ROOM	Other Surgery, Patient Stretchers	46,380
PPMH ANATOMIC PATHOLOGY	Microscope, Replacement microscopes	46,197
PPMH RADIATION ONCOLOGY	Other Oncology, Laser Replacement	44,164
PPMH CHEMISTRY	Osmometer, new Advanced Osmometer	41,179
PPMH IS TECHNOLOGY AND SECURITY SERVICES	Other IT, VMware Site Recovery Manager Licenses	40,000
PPMH PLANT OPERATIONS	Compressor, Med Air Dryer	40,000
PPMH OPERATING ROOM	Other Surgery, Stryker Bone Mills	39,468
PPMH DIGESTIVE DISEASE CENTER	Other GI, Endoscopy Stretchers	30,000
PPMH CARDIOLOGY	Other Nursing, Avanos CONTRAK	29,567
PPMH TELEMETRY	Other IT, Vocera Engage Subscription, Software and Support	28,944
PPMH WOUND CARE-ADMIN	General Medical Equipment, Exam Chairs	28,926
PPMH CENTRAL TRANSPORT	Other Miscellaneous, 2 Bariatric Stryker stretchers	17,682
PPMH CENTRAL TRANSPORT	Other Miscellaneous, 3 Stryker Stretchers	17,343

55

55



PPMH Capital

Department Name	Description of Request	Amount Requested
PPMH BLOOD BANK	Other Lab, BLOOD BANK STOCK REFRIGERATOR	16,112
PPMH OPERATING ROOM	Other Surgery, Stryker Sternal Saws	16,000
PPMH ACUTE CARE IV	Bed, Stryker Transport Stretcher for the ADTU.	15,736
PPMH MICROBIOLOGY	Other Lab, CO2 incubator	14,007
PPMH BLOOD BANK	Other Lab, BLOOD BANK -30 FREEZER	12,437
PPMH PHARMACY	Other IT, Pharmacy Omnicell CSM Cabinet Replacement	12,339
PPMH ACUTE CARE VI	Other Nursing, Bladder Scan 9th Floor	11,631
PPMH MOTHER BABY	Other OB/GYN / Pediatrics, Bladder Scanner	11,631
PPMH INPT SURGICAL UNIT	Other Nursing, Bladder Scan 6AB	11,631
PPMH OPERATING ROOM	Other Surgery, Dermatome Replacement	9,637
PPMH BLOOD BANK	Other Lab, BLOOD BANK CELL WASHER	9,088
PPMH RADIATION ONCOLOGY	Other Oncology, Integrated QA	8,530
		\$ 26,575,000

56

56

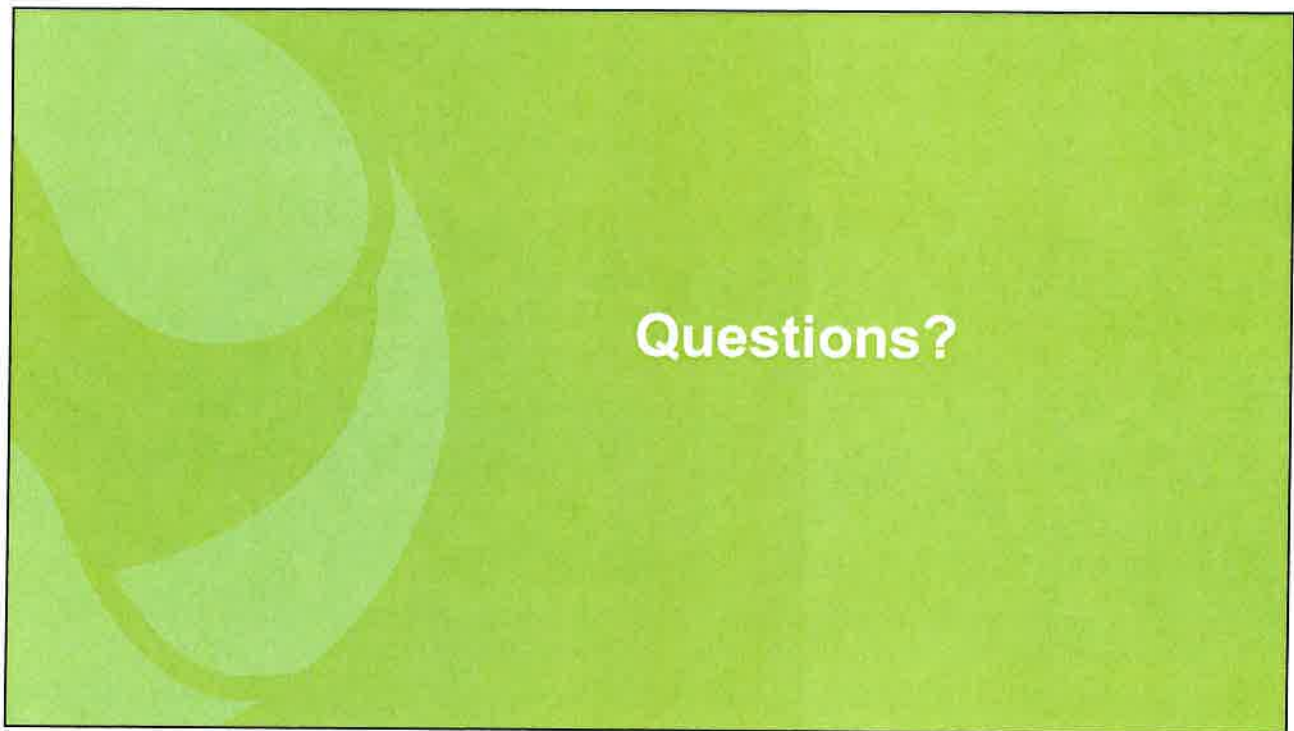


PPMH Foundation Capital Detail

Department Name	Description of Request	Amount Requested	Executive
PPMH PLANT OPS-WILLSON HOSPICE HOUSE	General Renovation, Willson Hospice House Interior & Exterior Reno	1,156,125	Jane Gray
PPMH NEONATAL TRANSPORT	Other OB/GYN / Pediatrics, Neonatal Ambulance	436,296	Maureen Jackson
PPMH NICU RESPIRATORY	Other OB/GYN / Pediatrics, Dräger Babylog VN800 Ventilators	251,897	Maureen Jackson
PPMH OP CARDIAC REHAB	Other Cardiology, Replace all outdated equipment >20 years old	236,000	Jane Gray
PPMH PATIENT EXPERIENCE HOSPITAL	General Renovation, Renovation for Hospital rooms/common area	150,000	Jane Gray
PPMH HEMATOLOGY	Other Lab, TEG Hemostasis Analyzer	115,790	Jane Gray (TS)
PPMH NICU RESPIRATORY	Other OB/GYN / Pediatrics, 3100A High Frequency Oscillatory Ventilator (HFOV)	113,490	Maureen Jackson
PPMH LABOR AND DELIVERY	Other OB/GYN / Pediatrics, Stryker Sleeper Bench	50,023	Maureen Jackson
PPMH MOTHER BABY	Bassinet, swivel bassinet	49,502	Maureen Jackson
PPMH CARLTON BREAST HEALTH CTR	Other Oncology, Radiologist Mammo monitors	46,624	Matthew Robertson
PPMH NICU	Incubator, Airborne A750i Transport Incubator	40,910	Maureen Jackson
PPMH CANCER CENTER BOUTIQUE	Other Oncology, boutique entrance	38,161	Matthew Robertson
PPMH AUDIOLOGY	Hearing Aid Analyzer, Audioscan Verifit 2	18,220	Jane Gray (TS)
PPMH AUDIOLOGY	Audiometer, GSI AudioStar Pro Audiometer	13,750	Jane Gray (TS)
PPMH PLANT OPS-MEDICAL TOWER II	General Construction, Fountain Glass up	-	Jane Gray
		\$ 2,716,787	

57

57



58



59



HOSPITAL AUTHORITY MEETING
AUGUST 15, 2024

Deborah Angerami, CEO
Phoebe Putney Memorial Hospital

60

SAFETY
FIRST

Patient Safety Story!

- This patient (middle) suffered a severe stroke and was transferred to Tallahassee for a clot removal.
- She came to Rehab as a 3 person assist with a helmet to protect her brain due to the removal of part of her skull.
- Recently, she WALKED into the Inpatient Rehab Unit at Phoebe North **independently** with her daughter at her side!!!



61

ATC NURSING STUDENTS HONORED



Nursing Students Honored



Deja Bryant, Keiyanna Harris, and Tynisha McCray were training on one of our acute care floors recently when the medical emergency team had to rush to the bedside of a patient to provide urgent care.

The students stepped in and demonstrated exceptional compassion and superior service to the patient's spouse.

62

62

Congratulations Cohort #15!



Congratulations to our new nurse residents! **29 new nurses** graduated from our nurse residency program. The year-long program supports new graduates as they transition into their first professional role of our healthcare team.



63

63



Nurse Preceptor of the Year



CONGRATULATIONS!

After a 19-year absence from healthcare, **Karen Frey** went back to school at Albany Tech and became a Registered Nurse. Our latest graduating class of nurse residents chose Karen as the Nurse Preceptor of the Year.

64

64



APP Appreciation Day

We are so thankful for our more than **187 advanced practice providers!** They provide outstanding care to patients across our health system, and we are grateful for their service and dedication to our patients.



APP Appreciation Day



65

65



Patient Contact Center Celebrates their Team

Our Patient Contact Center team (scheduling, pre-registration, and authorization) enjoyed a superhero-themed week, which was packed with goodies, games, a costume contest, a selfie booth, and awesome prizes. They also had a "thank you" board for employees.



66

66



TRAUMA SERVICES CELEBRATES 4TH OF JULY WITH FAMILY TREE



Our trauma team read 4th of July books, talked firework safety and gave out goodies to the children at Family Tree. Fun was had by all!



67

67



RECENT TRAINING ABIGAIL BLUEBERRY PACKING FACILITY WITH PHOEBE TRAUMA & EMS



68

68



Miracle Treat Day



Phoebe employees and volunteers enjoyed Dairy Queen Blizzards, benefitting the Children's Miracle Network on Miracle Treat Day. Miracle Treat Day raises money for Phoebe's NICU and pediatric patients through Children's Miracle Network.



69

69



CHILDREN'S MIRACLE NETWORK LOCAL CHAMPION



70

70



Phoebe Employees Volunteer with Habitat for Humanity



Volunteers put primer on a new home on Monroe Street adjacent to our main campus. It's the first of five properties that Phoebe donated to Habitat in our neighborhood.



71

71



WILLSON HOSPICE HOUSE REFRESH COMING SOON

**Phoebe Foundation Board
approved funding in July
2024**



72

72



Medical Tower 1st Floor Lobby Renovation

Monday, July 15, Medical Tower One, First Floor Elevator Lobby will be closed for approximately 10 weeks due to construction. During this construction project, we will be creating the entrance to the new Pharmacy that will open this Fall, renovating the restrooms, and updating the floor, molding and paint in the elevator lobby. We are excited for these new renovations to come into fruition as we continue to expand services and update our facility.

Employee Health and Acute Care Clinic will remain accessible.

Patients will have to access Medical Tower One elevators on the 2nd floor. The elevators will run to Lower Level, 2nd, 3rd, and 4th Floor but will not stop on the 1st floor.

Signage will be placed throughout Tower One & Two to guide patients and visitors around the facility.

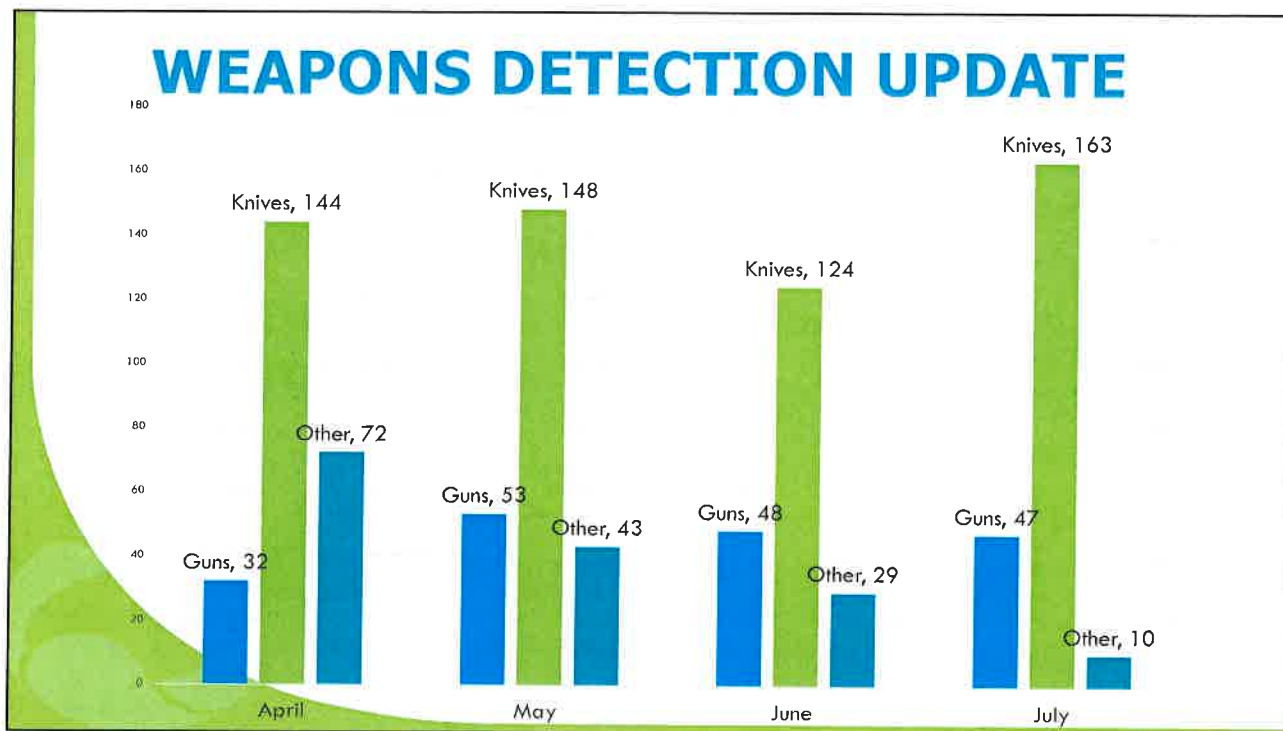
Phoebe Access App digital wayfinding will be available. The Phoebe Access app can be found in the Google Play or Apple App Store.



ADDITIONAL RESOURCES DEPLOYED TO ASSIST PATIENTS & VISITORS

73

73



74



SOWEGA Council on Aging RSVP Tours Critical Care Tower



The SOWEGA Council on Aging/Area Agency on Aging Retired Senior Volunteer Program (RSVP) took a tour of our Trauma & Critical Care Tower and had lunch with CEO Scott Steiner.

75

75



Retired Physicians Tour



From left: Dr. John Ricketson, Dr. Willie Adams, Dr. George Chastain

76

76



Phoebe Chaplaincy Program Tour



We were honored to have members of local faith-based organizations tour the new Trauma & Critical Care Tower and the Living & Learning Community. They enjoyed lunch with Scott Steiner and a meaningful discussion of how we can create a better Southwest Georgia for all of our citizens!

77

77



Trauma & Critical Care Tower



78

78

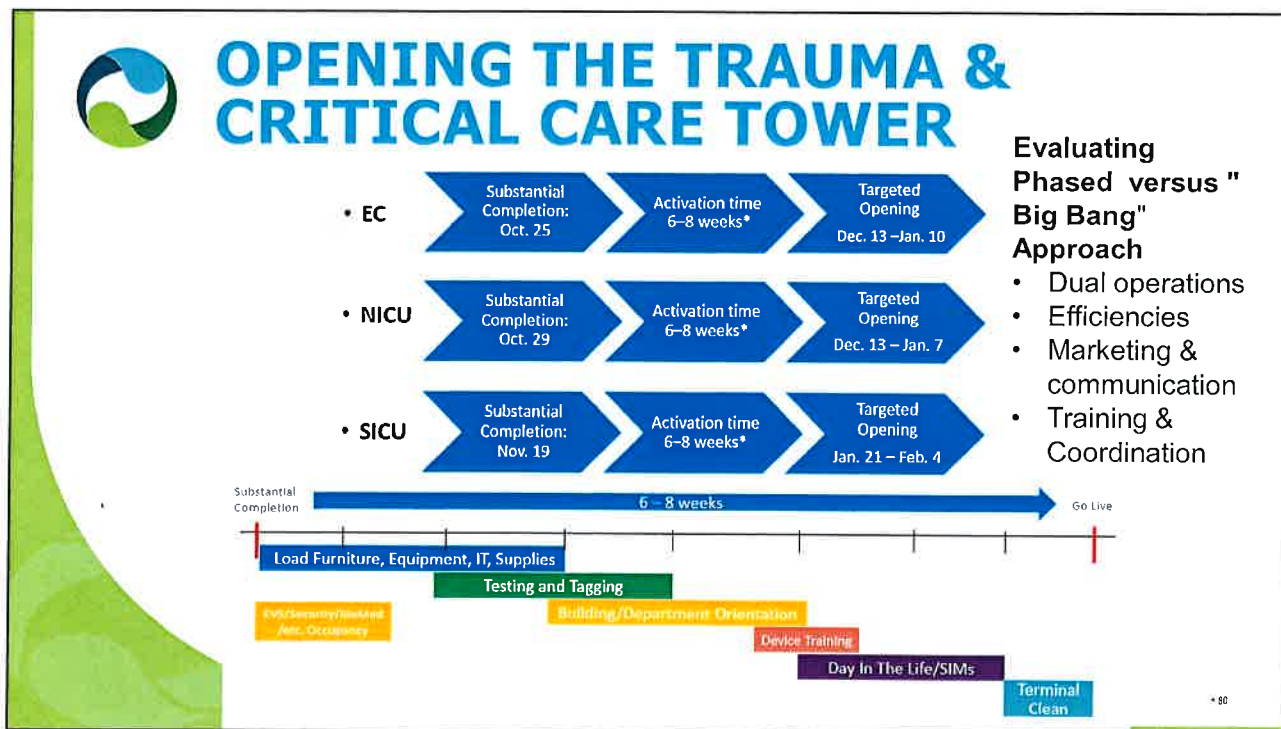


Trauma & Critical Care Tower



79

79



80

EC Traffic Flow Changes

- To access the parking deck, employees/physicians, patients, and visitors will need to turn onto 4th Avenue Alley from Jefferson Street. All employees, patients and visitors will enter the parking deck from the west entrance facing the Emergency Center. Employees, please proceed up to the 2nd floor or above for parking. The first floor is still reserved for patients and visitors.
- Do not open any gate or move any fencing surrounding the construction sites. We understand construction around the Emergency Center is inconvenient. However, those barriers are in place for everyone's safety.
- Employees parking in the parking garage to enter the hospital through the Administration Hallway or Physician Lounge will continue to cross the emergency vehicle lane. Please stop to look both ways before crossing for your safety and the safety of patients being transported to the hospital.
- Do not use the Labor & Delivery doors or the Ambulance Bay as an employee entrance or exit. Employees should enter the building through the Administration Hallway.

Phoebe

1

81



ATC Students Tour our New Living & Learning Community



Albany Tech students, faculty and staff had the chance to tour our new Living & Learning Community. Participants included Practical Nursing students, Associates of Science in Nursing students, Certified Nurse Aide students, Phlebotomy students, and prospective nursing students. We had a great turnout with 42 ATC students, 7 ATC faculty, and 3 ATC staff members joining the tours



82

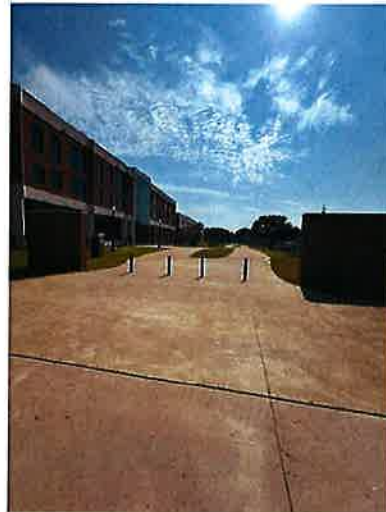
82



Main Entrance

83

83



Promenade Entrance Concrete & Monumental Signs

84

84



Front Sidewalk, Masonry Wall,
Landscaping, & Site Lighting

85

85



Reclaimed Light, Auditorium Seating, Alma Mater, & Original Building
Dedication Plaque

86

86



1st Floor Common Areas

87


87



88




89





Phoebe Living & Learning Community

SAVE THE DATE!



You are invited to the
Grand Opening
of the
Living & Learning Community
Tuesday, August 27, 2024 | 5:30 p.m.
1000 N. Jefferson Street, Albany, GA
RSVP to Felicia Lewis - flewis@phoebehealth.com

NEW DATE

 Phoebe |  ALBANY Technical College

90

90

UNMASKING THE TRUTH

THE IMPACT OF COVID-19 IN ALBANY, GEORGIA

91